

### Jason E. Speer

FSA, EA, MAAA  
Consulting Actuary



#### CURRENT RESPONSIBILITY

Mr. Speer is a Consulting Actuary with the Employee Benefits Health and Welfare practice in Omaha. As a credentialed actuary, Jason is responsible for actuarial reports and analyses for medical, dental, life, disability, paid time off, and other ancillary plans. In addition to his actuarial duties, Mr. Speer also has responsibilities for project management and delivery of services within the H&W practice.

#### EXPERIENCE

Jason's prior experience includes six years as an actuary and consultant with Deloitte and Touche in Minneapolis, two years as an actuary and consultant with Milliman, and two years as Senior Manager Retirement Plans at ConAgra Foods Inc.

Jason has extensive experience in consulting with clients on employee benefits issues, including assisting with the implementation of a full replacement consumer driven health plan for a Fortune 100 employer. He has worked with a wide variety of private and public clients in the following areas:

- setting budgets and premium equivalent rates
- implementing consumer-driven health plans
- assessing rate renewals from insurance carriers
- calculating IBNR reserves
- preparing income and expense reports
- selecting insurance carriers (RFP process)
- benchmarking plan designs and recommending changes
- calculating the value of plan design changes
- performing retiree medical valuations (FASB/GASB)
- measuring provider discounts
- assessing the feasibility of self-funding

#### PROFESSIONAL DESIGNATIONS

- Fellow, Society of Actuaries
- Enrolled Actuary, ERISA
- Member, American Academy of Actuaries

#### EDUCATION

BS, Actuarial Science, University of Nebraska, Lincoln

