

Elaine Britt

MBA, SPHR, SHRM-SCP
Consultant



CURRENT RESPONSIBILITY

Elaine Britt is a Health & Group Benefits Consultant in the Milliman Southern Employee Benefits Practice, based in the Houston office. She joined the firm in 2017.

EXPERIENCE

Elaine brings 20+ years of experience in both the employer-based HR sphere and in consulting clients on HR strategy and day-to-day benefits operations. She has worked with many client industries from manufacturing and oil and gas to non-profit and higher education. Elaine excels in matching benefits strategy to client-specific needs and brings a high level of support to her clients.

Before joining Milliman, Elaine served as a Senior Consultant at Ascende, a boutique benefits consulting firm located in Houston. In 2014, Elaine moved back into consulting after seeing the increased need for sound benefits advisory services given the changes under the Affordable Care Act and other compliance concerns.

Previously, Elaine worked as the Assistant VP/Director of Benefits and Compensation for Rice University where she developed an appreciation and deep understanding of HR and HR systems. There, she also served on the board of the Houston Business Group on Health and supported the growth of that organization through timely sharing of employer-based experiences within the Houston community.

Elaine initially worked for a hospital conducting market research and strategic planning, and was engaged in helping that hospital develop an HMO-based insurance plan. Thereafter, she transitioned to employer benefits consulting before moving to the employer side of HR.

PROFESSIONAL DESIGNATIONS

- Senior Professional, Human Resources (SPHR)
- Society of Human Resources Professionals – Senior Certified Professional (SHRM-SCP)

EDUCATION

- MBA, Marketing, University of Houston
- AB, Mathematics and Psychology, Washington University in St. Louis

