

Edwin O. Akwenuke

CPC, QPA

Principal, Pension Consultant



CURRENT RESPONSIBILITY

Eddy Akwenuke is a principal and pension consultant with the Employee Benefits Administration practice of Milliman. He joined the firm in 1990. He leads and manages the defined contribution practice, including acquisition, retention, and client satisfaction in all services delivered from the Portland office.

EXPERIENCE

Eddy began working in the administration of defined contribution plans in 1985. His areas of expertise include 401(k), profit sharing, ESOP, and money purchase pension plans. He assists clients with plan design, plan implementation, and ongoing administration of retirement programs. His consulting experience also includes compliance testing, government form filing, and data and investment analysis. Eddy is a resource for problem resolution for both clients and employees.

Eddy is directly involved in setting the direction of Milliman's defined contribution services. He is a member of the firm's defined contribution marketing and clients' experience focus groups. He is also a member of the editorial committee of the firm's *Benefits Perspectives*, a publication of current issues in employee benefits. He has implemented client satisfaction programs and facilitated several client co-development sessions to ensure proper alignment of resources with client expectations in the Portland office.

Other specific experiences include recruiting and training employees, reviewing and preparing profit-sharing allocations with age-weighted and cross-tested plan designs, drafting plan documents and SPDs, and helping keep clients keep abreast of new regulations.

PRESENTATIONS AND PUBLICATIONS

Eddy is a frequent speaker on defined contribution topics at pension and employee benefit conferences.

PROFESSIONAL DESIGNATIONS

- Certified Pension Consultant (CPC), American Society of Pension Professionals and Actuaries (ASPPA)
- Qualified Pension Administrator (QPA), ASPPA

AFFILIATIONS

- Member, American Society of Pension Professionals and Actuaries (ASPPA)
- Member, Society of Professional Administrators and Recordkeepers
- Past president and board member, Western Pension & Benefits Conference

EDUCATION

BS, Geology, Eastern Washington University

